# 2016-17 CEIP for 004-Diamond Hill-Jarvis HS 004-Diamond Hill-Jarvis HS

**Principal: James Garcia** 

**Leadership Director: Rian Townsend** 

#### **SBDM Members**

Accour	ntability Status		Name	Role
CELECT '	2016 ACCOUNTABILITY STAT	IIE	Dalynn Cross	Teacher
SELECT	2016 ACCOUNTABILITY STATE	03	Jessica Franco	Teacher
			Adam Richaedson	Teacher
			Raul Salas	Teacher
Campu	s Distinctions		Elizabeth Nipper	Campus Non-Tch Prof
Academic	Achievemnt in Social Studies			Select
Academic	Achievement in Science			Select
Select a i	DISTINCTION DESIGNATION			Select
SELECT A I	DISTINCTION DESIGNATION			Select
SELECT A I	DISTINCTION DESIGNATION			Select
Select a i	DISTINCTION DESIGNATION			Select
Select a i	DISTINCTION DESIGNATION			Select
				Select
				Select
				Select
CAMPUS A	ASSURANCES AND CERTIFICATIONS FOR	R THE 2016-2017 SCHOOL YEAR		Select
I certify ac	ceptance and compliance with all provi	sions set forth by:		Select
YES	the Fort Worth ISD School Board;	When you select "Yes," you are certifying that		Select
YES	the Texas Education Code;	you have access to or have received the document that outlines all of the requirements		Select
YES	No Child Left Behind;	discussed above. Additionally, you are		Select

### Fort Worth ISD

Preparing all students for success in college, career, and community leadership.

Click here to see the full Guide to Campus Assurances

the School Improvement Program.

Title I, Part A; and

YES

YES

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indicating your assurance that these

Learning Network leadership team.

requirements will be implemented on your

campus by yourself, your designee, or your

# **Comprehensive Needs Assessment Summary for 2016-2017**

Campus: 004-Diamond Hill-Jarvis HS

Principal: James Garcia

Principal:	Jan	nes Garcia				
<b>Data Sources Used</b>	Yes	Graduation	Yes	Feeder Pattern Analysis	No	Data Accuracy
	Yes	Attendance	Yes	Cohort Analysis	No	Surveys
Make a selection for	Yes	Discipline	No	Support Systems	No	Fund Balance
each by chosing	Yes	Instruction	Yes	Intervention Services	No	Recruit & Retain Quality Staff
from the drop down	Yes	Curriculum	Yes	Dropout Identification	No	VOC-Customer Feedback
	Yes	Student Data	Yes	Achievement Gap	No	Other - enter data source here
Area Reviewed	Sun	nmary of Strengths	Sun	nmary of Needs	Pric	prities
	Wh	at were the identified strengths?	Wha	at were the identified needs?	Wha	at are the priorities for the campus,
					incl	uding how federal and state program funds
Demographics	1.	18% of 11th and 12th graders are enrolled	1.	84% of students are scoring 1's on	1.	Professional development for all Pre-Ap
		in at least Dual Credit Course Increased in		Advanced Placement Exams.		and AP teachers that focuses on
		enrollement in students taking AP and				rigor,relavance,college readiness, and
		Dual Credit course work.				curricullum alignment to AP exams and
	<u> </u>		_			standards
	2.	GSPOC enrollment increased in Vet Med	2.	LEP ENG 1 17% LEP passed EOC LEP ENG 2	2.	DHJ will target Long Term Lep and ESL
		and Agriculture, Robotics and Engineering		0% LEP passed EOC.		student population with the intent to
		in addition to adding more rigorous				increase Lexile reading scores and writing
		courses in the area of robitics and				ability in all classes
	3	engeneering.  4 years of continous improvement in	3.	Understanding students ethnic and cultural	3	SPED department and inclusion teachers
Student	1.	Algebra 1 has increased in met standards		There was a decrease in meeting EOC		Standardize campus wide strategies that
Achievement		at the new level (84% pass rate at 2015		passing rate from previous year in English		address critical reading and analytical
		2016 standard) .		1 and English 2 (Eng 1- 42% Eng 2- 54%).		writing in all disciplines and to contituen
						with grade level RTI that focuses on at risk
						students who are in danger of not
						araduatina
	2.	US History increased in EOC passing rate	2.	9% off Juniors and Seniors and 10% of	2.	Implement EOC Retesters plan to
		by with 92%, with 71% LEP ,and 100%		Freshman and Sophomores are enrolled in		recupparate retesters in English 1,2, US
		SPED meeting EOC standards.		credit recovery ( 20 are classified as LLEP)		History,Biology, and Algebra 1

	3.	1:1 Dig In initiave fully implemented campus wide.	3.	Using technology to increase engagement, collaboration, and instruction.	3.	Continued efforts to promote the Dig In initiative by focusing in on teachers use, implement, and integrate technology (SAMRI) into all classrooms.
School Culture and Climate	1.	SOAR advisory program addresses student apathy so that students take ownership of their education, and acadmics. This program also prepares students for college and carrers upon graduation form DHJ as well as provide teacher mentors for all students and in all grade levels.		School spirit and parent awareness of resources offered at our school.	1.	Increase family and student pride by continuing to increase membership in the DHJ PTA and booster club, promote college awareness, and to celebrate student success inside and out side the classroom.
	2.	Intervention resources and services for parents and students are estbalished and available for all students and parents.	2.	Attendance rate has decreased	2.	Attendance recovery and attendance incentive program
	3.	Students like and feel supported thorugh programs such as AVID,SOAR,Class leaders,and the many co-curricular activities offered at DHJ	3.	Admistration and teachers need to work together to determine what is best for the student	3.	SOAR will continue to create grade level lessons that address student academics student responsibilt, and establishing relationships between student and teachers across the campus
Staff Quality/ Professional Development	1.	Staff members are empowered to present PD to campus.	1.	Continued support and professional development in the integation of literacy across all contents.	1.	New teachers that will need to be trained in AVID,ESL,Soar, and Literacy.
	2.	Teacher leader development and opportunities to lead Campus wide PD.	2.	Integrating technology that engages and supports learing into to all disciplnes	2.	Increased suppport and professional development that focuses on differentiated instruction and planning for ESL,SPED, and GT student populations
					3.	Progess monitoring that focuses on informal and formal assessment, and providing relvant feedback to students that fosters growth and acheivement
Curriculum, Instruction, and Assessment	1.	SCA's and 3 week and 6 weeks assessment	1.	Streamline data points so that it is teacher accessible and so that teachers can monitor student progress of all students, through formative, summative assessment and student self-assessment	1.	Teachers to take ownershipn in own data and in developing a structure on how to use the data to drive instruction and differentiate instruction

			2.	Assiting students in extending their writing	2.	Increase rigor and analytical skills in all
				and reading to a more analytical level		courses to include all PreAP and all AP
						course work
			3.	Campus wide reading program	3.	Campus focus on reading using AR
Family and	1.	Parent Liaison,community carnivals	1.	Building trust with parents	1.	Increase parent involvement through
Community						parent training, and events that focuses on
Involvement						health, academics, and college awareness.
					2.	Continue community outreach to
						strengthen raltionships with community
						partners
School Context and	1.	Additional planning time is provided for all	1.	Not all contents have common planning	1.	Ensure all EOC tested and retester subjects
Organization		teachers				have a common planning time

## **Budget Summary**

Principal: James Garcia Leadership Director: Rian Townsend

## Summary by Fund Source

Fund Source	TITLE I	TITLE I (PARENT INV)	FOCUS/PRIORITY	LOCAL	OTHER	NONE	AND TOTAL geted in CEIP
Tier I Instruction	0	0	0	0	0	22,315	\$ 22,315
Middle Grade Math	0	0	0	0	0	0	\$ -
College and Career Readiness	0	0	0	0	0	1,025	\$ 1,025
Professional Development	1,300	0	0	0	0	18,973	\$ 20,273
Campus Needs Assessment	0	0	0	0	0	8,800	\$ 8,800
TOTAL	\$ 1,300	\$ -	\$ -	\$ -	\$ -	\$ 51,113	\$ 52,413
Allocations	-	-	-	-	-		
Percent Budgeted	NA	NA	NA	NA	NA		

**Compensatory Education Fund - FTEs** 

## Tier I Instruction Action Plan

F	rincipal: Ja	ames Gar	cia Leadership Director: Rian Townsend
	District	Goal:	1. Increase Student Achievement
	Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
	Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
	Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments
Г		Through a	n increased focus on tier one instruction and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile level
	Focus	of 1300 by	graduation for all students. Additionally, 1.70% of the students will master the English 1 and English 2 EOC 2. LEP passing rate on Biology EOC will increase to ED passing rate to increase in Biology EOC to 50%. 4. AP participation in tutiorials will increase by 50% and the AP pasing rate will increase to 10%.

		Alignment	Alignment Expectations						
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)	
1	LEP	Respiral Teks through homework and Do now's and use data trackers per SE for students to monitor their own	All Dept Heads/AP	May-17					
1		Respiral TEKS homework and Do now' to address student expectations that were not mastered in regular content	Dept Head/AP	Weekly					
1		Use of interactive notebooks for all students to self monitor and adjust student learning within the Algebra 1 and Biology		May-17					
2		content The campus will standardize critical reading and analytical writing across all contents by using AVID strategies. Will use AVID Weekly as a resource to support reading, writing, and	Dept Head/AP Dept Heads/ AP's/Instructiona I Specialist	October 12,2016	PLC		\$535	Use of WICOR	
2	SPED	critical thinking across all disciplines Target struggling readers who are overage and under credit to particpate in small group reading classes	ELA/SPED/AP	September 2,2016	Pull-Out				
1		Use student data trackers aligned to student expectations for students to self-evaluate and monitor their own learning	Biology	October 12,2016	PLC				
1		Use short cycle and 6 week assements and benchmarks to monitor and adjust instruction	Teachers/AP's Data Analyst /EOC tested content/AP	Wednesday  September 28, 2016- Algebra I Thursday, September 29, 2016- US History Tuesday, October 4, 2016-	PLC			Every 3 weeks for Core and 6 weeks for AP courses for SCA's	
1		English 1& 2 to implement department wide system for maintaining, and evaluating and providing feedback on students through use of writing folders	ELA Dept/Principal	October 12,2016	PLC		\$ 100.00	Manilla Folders	
1		The campus will use Achieve 3000 to integrate online differentiated instruction and ongoing assessment in order to increase the reading growth levels for all students to include SPEDLEP, and at risk students	ELA Dept/Principa	Var.Dates	PLC				
1		Implement the Rigorous Reading Pathways strategies in all ELA classrooms	ELA Dept/Principal	October 28,2016	PLC				
2	CTE	CTE to use articles and resources that refelct writing and reading within their content	CTE Department		PLC				
2	LEP	Use the CERA format to foster scientific writing in all Science classes and use strategies to develop vocabulary to assist SPED and LEP stundents in mastering academic langauge in the content	Science Department/AP	September 5,2016	PLC				
1	LEP	Implement Qtel strategies for ESL and LLEP through reading classes	Depart Heads /AP's	December 16,2016	PLC				
1		All students who did not pass 8th grade math are put into PS Math, and use Think through Math used in PS Math		September 2,2016					
1		EOC tested content will have before or after school tutorials that will target individual students who need extra support in mastering taught Se's within the content	AP's/Instructinal Specialist	Var, dates	After Sch		\$15,288.00	SPED tutorials are included	
1		EOC (Biology and Algebra 1 )Spring after school camp	Biology and Algebra 1 teachers/AP's	Var. Dates	After Sch		\$452	Algebra 1-March 22,29Apr 5,12,19,26 Biology-March 23,30,April5,13,20,27	
1		EOC tested content pullouts and push in tutors for retesters and targeted 1st time testers in all EOC tested content	EOC Dept.Heads/AP	Var. Dates	Pull-Out		\$4,950	Push in 1800 spring and fall Pull out \$2325 spring Alg 1 retesters \$370,\$150 for Us	
1		Saturday School for Biology and Algebra EOC retesters and 1st time testers	Science/Math Dept Head	Dec 3,April 27,	Saturday		\$840	5 teachers per content at \$21.00 an hour	
1		Biology EOC lunch tutorials for retesters Restester students will use student expectation binders to track their mastery of the EOC US History content in order to	McCrady US History Teachers	September Oct 21,2016 December			\$150	Lep and Sped Students	
		be prepared for the December		2.2016					

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Opportunity Progress Monitoring Schedule: BOY (August 22 - November 4) MOY (November 7 - February 24) EOY (February 27 - June 2)

**Middle Grade Math Action Plan Leadership Director: Rian Townsend** 

District	Goal:	SELECT A GOAL
Strategic	Objective:	SELECT AN OBJECTIVE
Plan	Strategy:	SELECT A STRATEGY
Alignment	Measure:	SELECT A MEASURE
	Through a	n increased focus on middle grade math and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile level
	(42001	

**Focus** 

**Principal: James Garcia** 

of 1300 by graduation for all students.

	Alignment Expectations							
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
Opport	unity	Progress Monitoring Schedule: BOY (August 22 - N	ovember 4)	MOY (Nove	ember 7 - Fe	ebruary 24)	EOY (Feb	ruary 27 - June 2)

## College and Career Readiness Action Plan

Principal: Ja	ames Gai	cia Leadership Director: Rian Townsend
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	3.1 Connect families and community to opportunities to expand their knowledge
Alignment	Measure:	1.2 SAT scores for college readiness

Through an increased focus on college and career readiness and the intentional action steps, will increase post secondary enrollment by 10% each subsequent school year.

Focus

		Alignment		Ex				
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
2		AVID, AP, and Dual Credit Parent informational and resource	Mcdonald	August				
		meeting. Focus will be on preparing your student for		31,2016				
		rigourous course work, providing parents with resources for		.,				
		PSAT.SAT.and ACT testing						
2		Vertically Pre-AP and AP curricullum that focuses on CCR	Mcdonald/AP	April				
		readiness		30,2017				
2		Expose students to college and scholarship opportunities	Counsleors	Var dates				Go Center,TCU Adviso
		through by providing access to college campuses and		Fall/Spring				Grade level counselo
		support in applying for scholarships		- / -				
2		Collaborate with UNT and TCU to work and mentor students	Counsleors/TCU	Dec				
		through the Go Center as well as establish scheduled times	Mentor	2016/Marc				
		for all freshman and sophomore classes to visit the go center		h2017				
		in the Fall and Spring semester						
2		In order to prepare students for the PSAT and SAT exams, All	Pre-AP AP AVID	Var Dates				October 19,2016 Mare
		AVID , Pre-AP, and AP ELA courses will integrate Khan						1,20
		Academy test prep into the curriculum						.,
2		Parent and student College Fair Day at DHJ	Counselors	April				
				30,2017				
1		Envolve the community and community partners in	Counsleors	April			\$ 500.00	
		assisiting and volunteering to present at the DHJ Spring		30,2017				
		Career Day Fair						
2		Students will participate in the FWISD College Fair with the	Counsleors	September				
		anticipation of all Juniors and Seniors who attend apply to		19,2016				
		at least 2 of the colleges that they visit at the fair						
2		Implement AVID strategies campus wide (demo site is the	AVID		Pull-Out		\$ 150.00	2 Subs for data collection
		goal for 2017-2018 school year)						
1	CTE	Increase Dual Credit enrollment and GSPOC enrollment by	Mcdonald/AP	March				
		10%		31,2017				
1		SOAR Advisory period will follow a campus created	SOAR Team/AP	December	Pull-Out		\$375	Every Friday will nee
		curriculum that focusses on stuednt ownership and		16,2016				planning time in the fall(
		responbility this will inc Ide acadmeic, organizational skills,		10,2010				create next semsete
		and college and career readiness topics that are geared to						curreiullum 5 sub
		each grade level						curreiunum 5 5ub.
		Fall trade level						
Opport	ınitv	Progress Monitoring Schedule: BOY (August 22 - 1	November 4)	MOY (No	vember 7 -	February 24)	FOY (F4	ebruary 27 - June 2)
Sphort	arrity	1 rogress monitoring contecture. Do 1 (August 22 - 1	40 v Cilibei +)	11101	VOITIDEI / =	i Colualy 24)	<b>LO 1</b> (1 6	bruary Zr - June Z)

#### Professional Development Action Plan Leadership Director: Rian Townsend

Principal: J	ames Gar	cia Leadership Director: Rian Townsend
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.2 Ensure that all Fort Worth ISD employees are prepared to meet the academic and social/emotional/physical needs of our students
Plan	Strategy:	SELECT A STRATEGY
Alignment	Measure:	SELECT A MEASURE

Th	hrough an increased focus on professional development and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile
Focus	evel of 1300 by graduation for all students.

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
2		ELA Pathways Training and implementation of Rigorous	ELA/Principal	Var.Dares	PLC			completed through waiver
		Reading Strategies in the classroom						day and PLC
1		English 1 and English 2 teachers to receive targeted training in	ELA/Principal	17-Nov	Pull-Out/	Title I	\$ 1,300.00	Barry Lane writing
		critical reading and analytical writing			Vendor			Workshop
1		Super Saturday Technology Training that focuses on	Simpson/Luna	Nove	Saturday		\$10,248.00	2 Super Saturday's for Fal
		assessment,collaboration, and student engagement		11,2016/Ma rch 19,2017				and Spring
1		QTEL ESL training through PLC's	Department	Var Dates	PLC			
			Heads/AP's					
1		AVID Summer Institute	AVID	June 21-	Pull-Out/		\$6,000	20 teachers
			Coordinator	23,2017	Vendor			
2		Campus Wide AVID Implementation of WICOR	AVID Site	Var Dates	PLC			
			Team/AP's					
1		Professional development to target college level writing and	Mcdonald/A.Ros	TBA	Pull-Out/			
		Pre-AP and AP vertical alignment	s		Vendor			
2		College Board Summer Institute training for all Pre-AP and AP teachers	Mcdonald	Jun-17	Pull-Out			
1		Data dig and data base for individual teachers	Kinney	Each six weeks	PLC			
1		New Teacher Technology Academy	Simpson/Luna	October 12,2016	Pull-Out		\$225	Need 3 subs
1		Analytical Writing Fall PD	Garcia	Oct 23,16	Pull-Out/ Vendor		\$1,225	
1		New Teacher Planning Pull out	Ross	Var Dates	Pull-Out		\$525	2nd semester 7 sub
1		Achieve 3000 training for implemnatation in all ELA classes	Garcia		Pull-Out		\$750	10 subs for 10 teachers
Opportu	ınity	Progress Monitoring Schedule: <b>BOY</b> (August 22 - N	ovember 4)	MOY (Nove	mber 7 - Fe	ebruary 24)	EOY (Febr	uary 27 - June 2)

## Campus Needs Assessment Action Plan Leadership Director: Rian Townsend

Principal: James Garcia Leadership Director: Rian To			
District	Goal:	3. Enhance Family & Community Engagement	
Strategic	Objective:	3.1 Empower parents and the community to be full partners in students' educational success	
Plan	Strategy:	1.2 Develop specific processes to be followed to assist students in successfully transitioning to the next level of education academically, socially, & emotionally	
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments	

	Building collaborative relationships on campus with parent organizations local business, community or faith-based partners, and volunteers and provide regular meetings for
Focus	parents to participate, and have input in decisions relating to the education of their children.

		Alignment		Ex				
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
6		Weekly meetings with parents to focus on college,career	FCL/A.Ross	Var Dates			\$3,000	Every Wedneday
		readiness and student achievement						
6		Academic Award ceremony for each 6 weeks to acknowledge	Dept Heads/AP	Every Six			\$400	Medals and certificates
		achievement in all subjects and grade levels		Weks				
6		Target 20 at risk males who are in need of academic and	A.Ross	November				
		emotional support throughout the year		1,2016				
6		Increase the enrollment and parent events sponsored by the	PTA/A.Ross	April31,201				Fall and Spring Recruitment
		PTA and Booster Club by 10%		7				
6		DHJ Open House event each semester to promote academics and build community	Dept Heads/AP	Oct 12,2016				
6		Increase community and partnership involvement Community	Senior Class	October				
		Fall Carnival	Sponsor/AP	28,2016				
6		Create a structure that focuses on campus wide Grade level	Interventionist	Var. Dates			\$5,400	3 subs per six weeks per
		RTI program to include BOY,MOY, and EOY parent and	Specilalist/RTI					grade level , 8 -4in binders
		student Conferences to implement, and monitor individulized	Teams/AP					per grade level
		student intevetion plan for all students in RTI						
6		Target 20 at risk males who are in need of academic and	AP's	October				My Brothers Kepper and
		emotional support throughout the year		31,2016				YAP as primary resources
		Breast Cancer awareness month free mammograms for the	Parent Liason				\$ -	
		community						
		·						
Opportu	unity	Progress Monitoring Schedule: BOY (August 22 - No	ovember 4)	MOY (Nove	ember 7 - Fo	ebruary 24)	EOY (Feb	oruary 27 - June 2)