2016-17 CEIP for 011-Trimble Technical HS 011-Trimble Technical HS

Principal: E. Omar Ramos

Leadership Director: TJ Jarchow

SBDM Members

Accour	ntability Status		Name	Role
Met Sta	ndard		Wendy Lamoure	Teacher
wet Sta	nuaru		Brad Seay	Teacher
			Mark Thomas	Teacher
			Brian Skates	Teacher
Campu	s Distinctions		Mary Gilbert	Campus Non-Tch Prof
Academic	Achievement in Math		Bobby Ellis	Business Rep
Academic	Achievement in Science		Norma Salinas	Business Rep
Postsecon	dary Readiness		Tammy Patterson	Community Rep
Select a i	DISTINCTION DESIGNATION		Dennis McFarland	Business Rep
Select a i	DISTINCTION DESIGNATION		Julie Rodriquez	Parent
Select a i	DISTINCTION DESIGNATION			Select
Select a i	DISTINCTION DESIGNATION			Select
				Select
				Select
				Select
CAMPUS A	SSURANCES AND CERTIFICATIONS FOR	R THE 2016-2017 SCHOOL YEAR		Select
I certify ac	ceptance and compliance with all provis	sions set forth by:		Select
YES	the Fort Worth ISD School Board;	When you select "Yes," you are certifying that		Select
YES	the Texas Education Code;	you have access to or have received the document that outlines all of the requirements		Select
YES	No Child Left Behind;	discussed above. Additionally, you are		Select

Fort Worth ISD

Preparing all students for success in college, career, and community leadership.

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the School Improvement Program.

Title I, Part A; and

YES

YES

2/15/2017 6:23 PM Page 1

indicating your assurance that these

Learning Network leadership team.

requirements will be implemented on your

campus by yourself, your designee, or your

Comprehensive Needs Assessment Summary for 2016-2017

Campus: 011-Trimble Technical HS

Principal: E. Omar Ramos

Principal.	L. (omar kamos				
Data Sources Used	No	Graduation	No	Feeder Pattern Analysis	No	Data Accuracy
	Yes	Attendance	Yes	Cohort Analysis	Yes	Surveys
Make a selection for	No	Discipline	No	Support Systems	No	Fund Balance
each by chosing	Yes	Instruction	Yes	Intervention Services	No	Recruit & Retain Quality Staff
from the drop down	No	Curriculum	Yes	Dropout Identification	No	VOC-Customer Feedback
	Yes	Student Data	Yes	Achievement Gap	No	Other - enter data source here
Area Reviewed	Sun	nmary of Strengths	Sun	nmary of Needs	Prio	prities
	Wha	at were the identified strengths?	Wha	at were the identified needs?	Wha	at are the priorities for the campus,
					inclu	uding how federal and state program funds
Demographics	1.	Diversity of the Student Population	1.	Continue to decrease the achievement gap	1.	EOC tutorials sessions in the Fall and
				between Hispanic and AA students		Spring t help increase the number of
	_					passing scores for graduation purposes
	2.	Diversity of the Parent Population				
Student	1.	High Passing Rates on State EOC's, High	1.	Continue to increase Parent Involovement	1.	Increase the planning time of EOC tested
Achievement		Attendance Rates - High Graduation Rate		and participation in the school		area teachers and ELA department
School Culture and Climate	1.	Strong Departmental Leadership Structure	1.	Increase the satisfaction percentages in parent, student and teacher surveys	1.	Continue to increase the number of parents, teachers and students in PTSA
	2.	A/B Block Schedule				
	3.	Career and Technology Center				
Staff Quality/	1.	HQ in all Subject Areas	1.	Increase planning time for teachers in the	1.	Contract with Linda Ballenger to assist with
Professional				tested areas		the coaching of new teachers and teachers
Development	_	LIO " All CTE A				with 1-3 years of experience.
	2.	HQ iin All CTE Areas	2.	Continue to apply AP measure to increase the number of students in AP classes		
	-			the number of students in AP classes		
Curriculum,	1.	Dedicated to the Curriculum Frameworks	1.	Continue to apply AP measure to increase	1.	Continue wth Technology Integration Plan.
Instruction, and				the number of students in AP classes		Increase the integration of 1:1 devices into
Assessment						the daily instruction of all teachers.

	2.	Tutorial Programs	2.	Increase planning time for teachers in the		
				tested areas		
	3.	Attendance Recovery Program				
Family and	1.	Diversity of Parent Population	1.	Continue to increase Parent Involovement	1.	Hire new Parent Communications Liaison
Community				and participation in the school		to assist with parent involvement and
Involvement						participation in the school.
	2.	Strong Business and Community Partners				
	3.	PTSA Membership				
School Context and	1.	Strong Departmental Leadership Structure	1.	Increase the planning and meeting time of	1.	Continue with Early Regisitration Process
Organization				core tested areas and develop super teams		Continue with attendance recovery plans
				of teachers in tested areas.		and Continue to improve attendance rate

Budget Summary

Principal: E. Omar Ramos

Leadership Director: TJ Jarchow

Summary by Fund Source

Fund Source	TITLE I	TITLE I (PARENT INV)	FOCUS/PRIORITY	LOCAL	OTHER	NONE	AND TOTAL jeted in CEIP
Tier I Instruction	12,000	0	54,000	0	0	0	\$ 66,000
Middle Grade Math	0	0	8,000	0	0	0	\$ 8,000
College and Career Readiness	0	0	22,000	0	0	0	\$ 22,000
Professional Development	0	0	1,000	0	0	0	\$ 1,000
Campus Needs Assessment	50,000	0	0	0	0	0	\$ 50,000
TOTAL	\$ 62,000	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ 147,000
Allocations	-	-	-	-	-		
Percent Budgeted	NA	NA	NA	NA	NA		

Compensatory Education Fund - FTEs

Tier I Instruction Action Plan Leadership Director: TJ Jarchow

Principal: E.	. Omar Ra	amos Leadership Director: TJ Jarchow
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.1 Graduation rates

Focus

Through an increased focus on tier one instruction and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile level of 1300 by graduation for all students.

		Alignment						
Title I	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
9	CTE	Use of Accelerated Reader among all content areas as extra credit during all grade reporting times to increase reading fluency, comprehension and lexile level of all students	Department Charis	September 2016-May 2017	PLC	Title I	\$12,000.00	
9	CTE LEP	Use of Achieve 3000 as a secondary means of assisting students who are assessed at a lower lexile score at the beginning of the school.	All Staff and Administration	October 2016 - May 2017	Pull-Out	Priority	District Provided	
9	CTE SPED	Use of Achieve 3000 as a secondary means of assisting students who are assessed at a lower lexile score at the beginning of the school.	All Staff and Administration	October 2016 - May 2017	Pull-Out	Priority	District Provided	
3, 9	СТЕ	Tier 1 Instruction - Every Day in Every Classroom. Sharing of instructional strategeis and formative assessments	Principal and Teachers	September 2016-May 2017	Faculty Mgt/PLC	Focus	\$1,000.00	
3, 9	СТЕ	Monthly Department Chair Meetings - Sharing Information from Monthly Principals Meeting and setting Monthly Instructional Focus	Department Charis	September 2016-May 2017	Pull-Out/ PLC	Focus	\$1,000	
3, 9	SPED	Differentiation Stratgies to Assist All Students in All Classrooms	Principal and Teachers	September 2016-May 2017	Faculty Mgt	Priority		
3, 9	CTE	Book Study - Who Owns the Learning - Allan November	Principal and Teachers	September 2016-May 2017	Faculty Mgt	Priority	\$2,000.00	
9	CTE	Creating A Learning Enviorment in Every Classroom where the answer is in the room. Creating "resource walls" in every classroom that promotes students to seek out content information.	Department Charis and Teachers	September 2016-May 2017	Faculty Mgt	Focus		
6	CTE	Use of Parent Communications Liaison to promote Progress Report Nights and Family Nights to promote Tier 1 Learning in Every Classroom - Every Day	Julie Rodriguez	September 2016-May 2017	After Sch	Priority	\$15,000.00	
10	CTE	Monitor the attendance of all students to ensure that all are meeting the 90% attendance requirement to earn credit in all classes.	Doug Dehn and Administrative Team	September 2016-May 2017		Priority		
3, 9, 5		Use of Lindat Ballenger (Retired Administrator) as New Teacher Mentor / Coach for all new teachers.	Omar Ramos	September 2016-May 2017	PLC	Priority	\$35,000.00	
Opporti	unity	Progress Monitoring Schedule: BOY (August 22 - N	ovember 4)	MOY (Nove	ember 7 - Fe	ebruary 24)	EOY (Febru	uary 27 - June 2)

Middle Grade Math Action Plan Leadership Director: TJ Jarchow

Principal: E	. Omar R	amos Leadership Director: TJ Jarchow
District	Goal:	1. Increase Student Achievement Priority: Middle Grade Math
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Focus

Through an increased focus on middle grade math and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile level of 1300 by graduation for all students.

		Alignment		Ex				
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
9	CTE	PLC Weekly Meetings with Algebra I Super Team to discuss	Amber Miller	September	PLC	Priority		
9	СТЕ	Before, During and After School tutoring by entire Algebra 1	Amber Miller	September		Priority	\$5,000.00	
9	CTE	Use of Think Through Math Software to assess and re-teach	Algebra 1 Team	September	PLC	Focus		
9, 3	СТЕ	Use of Formative Assessments in order to assess learning of	Algebra 1 Team	September	PLC	Priority		
9, 3	CTE	Analysis of SCA assessments after every six weeks in order to	Algebra 1 Team	September	PLC	Priority		
9	СТЕ	Implementation of Algebra 1 credit recovery plan	Algebra 1 Team	September	PLC	Priority	\$3,000.00	
9	CTE	Tier 1 Instructional Strategies - Every Day - Every Classroom	Amber Miller	September	PLC	Priority		
9, 3	СТЕ	Integration of 1:1 Devices and classroom technology in order	Amber Miller	September	Faculty Mgt	Focus		
9	CTE	9th grade team students will be monitored for success by 9th	Robyn rogers	September	PLC	Focus		
Opport	unity	Progress Monitoring Schedule: BOY (August 22 - N	ovember 4)	MOY (Nove	ember 7 - Fe	ebruary 24)	EOY (Feb	ruary 27 - June 2)

College and Career Readiness Action Plan

Principal: E. Omar Ramos **Leadership Director: TJ Jarchow**

District	ioal: 1. Increase Student Achievement Priority: High School Graduation
Strategic Ob	Dipictive: 1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan Stra	trategy: 1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment Me	Measure: 1.4 Certification and licensures for students

Focus

Through an increased focus on college and career readiness and the intentional action steps, below students will achieve a 200 point Lexile level gain each year, leading to a Lexile level of 1300 by graduation for all students.

		Alignment		Ex	pectation	s		
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
10	CTE	Progression Plan Review and Counseling by Counseling Department in the Fall Semester	Deonda Wilson Omar Ramos	September 2016- November 2016		Priority		
3, 9	CTE	CTE Teachers preparing their students for all CTE certifications and licensures through a well articulated CTE program sequence.	CTE Department and Counselors	September 2016- May 2017		Priority		
3, 9	CTE	AP and Pre-AP Teachers preparing AP and Pre-AP students for AP exams through a well articulated sequence of courses.	POC Coordinator and AP Teachers		Faculty Mgt	Priority	\$10,000.00	
3, 9	CTE	Implementation of HB 5 requirements, tutroials, attendance recovery sessions and strategies to ensure that all students graduate with 26 - 32 credits and endorsements.	Counseloing Department and Admin	September 2016-May 2017		Priority	\$10,000.00	
1, 6	CTE	Accelerated Counselor and Principal hosting Parent Meetings with all Parents of At-Risk students during the school year.	Tanya Martinez and Omar Ramos	October 2016 -May 2017		Priority		
10, 6	CTE	Hosting PSAT Night for all Sophomore Parents to undertand PSAT results and the significance of the AP index score	POC Coordinator and Principal	Dec-16		Focus	\$1,000.00	
10	CTE	College and Career Readniess Coach and College Advisor conduct and implement all services and strategies to inform and assist students with college applications anf FASFA forms	College and Career Readiness Coach and Omar Ramos	September 2016 - May 2017		Priority	\$1,000.00	
10	CTE	Monitor Campus Attendance (Goal of 95% or better) to ensrue that all core areas are in Q1 for Designations on Accountability	Doug Dehn and Administrative Team	September 2016 - May 2017		Priority		
Opportu	unity	Progress Monitoring Schedule: BOY (August 22 - N	ovember 4)	MOY (Nove	ember 7 - Fe	bruary 24)	EOY (Febru	uary 27 - June 2)

Professional Development Action Plan

Principal: E	. Omar R	amos Leadership Director: TJ Jarchow
District	Goal:	1. Increase Student Achievement Priority: High School Graduation
Strategic	Objective:	2.3 Establish a communication system that involves all stakeholders
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.1 Graduation rates

Focus

Through an increased focus on professional development and the intentional action steps below, students will achieve a 200 point Lexile level gain each year, leading to a Lexile level of 1300 by graduation for all students.

		Alignment		Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)	
3, 9	CTE	Tier 1 Instruction - Every Day in Every Classroom. Sharing of instructional strategeis and formative assessments	All Teachers and Department Charis	September 2016-May 2017	Faculty Mgt/PLC	Title I			
3, 9	CTE LEP	Use of Achieve 3000 as a secondary means of assisting students who are assessed at a lower lexile score at the beginning of the school.	All Teachers and Department Charis	September 2016-May 2017	Pull-Out/ PLC	Other			
3, 9	CTE SPED	Use of Achieve 3000 as a secondary means of assisting students who are assessed at a lower lexile score at the beginning of the school.	All Teachers and Department Charis	September 2016-May 2017	Pull-Out/ PLC	Other			
9, 1	CTE	Provide on-going campus support to all teachers with the integreation of 1:1 devices into their classrooms and instruction.	Michael Cummings and Principal	September 2016-May 2017	After Sch/ PLC	Focus			
3, 9	СТЕ	Provide and Promote the use of AVID strategies among all teachers to assist with student organizational skills and study skills	AVID Coordinator	September 2016-May 2017	Faculty Mgt	Focus			
3, 9	СТЕ	Monthly Department Chair Meetings - Sharing Information from Monthly Principals Meeting and setting Monthly Instructional Focus	Principal	September 2016-May 2017	Pull-Out	Focus	\$1,000.00		
3, 9	CTE	Review Campus / Principal Instructional Focus Priorities at Every Faculty Meeting	Principal	September 2016-May 2017	Faculty Mgt	Priority			
3, 9	CTE	Book Study - Who Owns the Learning - Allan November	Principal		Faculty Mgt	Focus			
5		Use of Linda Ballenger (Retired Administrator) as New Teacher Mentor / Coach for all new teachers. Also to visit all 1-3 year teachers and gage progress.	Omar Ramos	September 2016-May 2017	Pull-Out/ PLC	Priority			
Opport	unity	Progress Monitoring Schedule: BOY (August 22 -	November 4)	MOY (No	vember 7 -	February 24	EOY (Fe	ebruary 27 - June 2)	

Campus Needs Assessment Action Plan Leadership Director: TJ Jarchow

Principal: E. Omar Ramos

District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.1 Graduation rates

Focus

The matriculation of students (9th - 12th grade) in all subject areas throughtout the school. The SMART Goal is written showing an increase of 5% in matriculation of all students in all areas in order to meet the requirements of HB 5.

	PBMAS	Alignment		Expectations					
Title I Components		Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)	
10	CTE	Monitor Attendance Rates / Passing Rates / EOC passing rates and Commented Passing Rates during the school year.	Administration	August 2016 - May 2017					
5		Monitor Parent Involvement throughout the school year at all campus functions. Utillze the Parent Communication Liaison	Administration and Parent Comm. Liaison	August 2016 - May 2017		Title I	\$15,000.00		
10	CTE LEP	Monitor ELL studennt passing rates and their matriculation throughout the school year.	LEP Coordinator and Administration	August 2016 - May 2017					
10	CTE SPED	Monitor Special Education passing rates and their matriculation throughout the school year.	Administrators	August 2016 - May 2017					
3, 9	СТЕ	Monitor the implementation and use of 1:1 devices thoughout the school year. Through the assistance of donated money, students having difficulty paying \$30.00 - Scholarships will be provided.	Tech Specialist and Administration	August 2016 - May 2017			Donated from Alumni Group \$3000		
10	CTE	Collaborate with New Teacher Mentor / Coach to assist and develop new teachers in the building	Linda Ballenger and Administrators	August 2016 - May 2017		Title I	\$35,000.00		
Opportunity		Progress Monitoring Schedule: BOY (August 22 - N	Y (August 22 - November 4)		MOY (November 7 - February 24)			EOY (February 27 - June 2)	