# 2016-17 CEIP for 157-Luella Merrett ES 157-Luella Merrett ES

**Principal: Anitra Perry** 

**Leadership Director: Beth Hollinger** 

#### **SBDM Members**

Accoun	ntability Status		Name	Role
Met Sta	ndard		Sandra Gutierrez	Teacher
iviet Stai	ndard		Maria Maldonado	Teacher
			Jennifer Westmoreland	Teacher
			Ashleigh Wheeler	Teacher
Campu	s Distinctions		Beth Moffatt	Campus Non-Tch Prof
SELECT A [	DISTINCTION DESIGNATION		Jacqueline Kerr	District-level Staff
SELECT A D	DISTINCTION DESIGNATION		Morgan Atkins	Parent
SELECT A [	DISTINCTION DESIGNATION		Candace Rose	Parent
Select a d	DISTINCTION DESIGNATION		Angela Trucellito	Parent
Select a d	DISTINCTION DESIGNATION		Rick Riddle	Community Rep
Select a d	DISTINCTION DESIGNATION		Royce Vick	Community Rep
SELECT A [	DISTINCTION DESIGNATION		Staci Hubenak	Business Rep
			Michael Wright	Business Rep
				Select
				Select
CAMPUS A	SSURANCES AND CERTIFICATIONS FOR	R THE 2016-2017 SCHOOL YEAR		Select
I certify acc	ceptance and compliance with all provis	sions set forth by:		Select
YES	the Fort Worth ISD School Board;	When you select "Yes," you are certifying that		Select
YES	the Texas Education Code;	you have access to or have received the document that outlines all of the requirements		Select
YES	No Child Left Behind;	discussed above. Additionally, you are		Select

#### Fort Worth ISD

Preparing all students for success in college, career, and community leadership.

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the School Improvement Program.

Title I, Part A; and

YES

YES

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indicating your assurance that these

Learning Network leadership team.

requirements will be implemented on your

campus by yourself, your designee, or your

## **Comprehensive Needs Assessment Summary for 2016-2017**

Campus: 157-Luella Merrett ES

**Principal:** Anitra Perry

Principal.	AIII	tra Perry						
<b>Data Sources Used</b>	No	Graduation	No	Feeder Pattern Analysis	Yes	Data Accuracy		
	Yes	Attendance	No	Cohort Analysis	Yes	Surveys		
Make a selection for	Yes	Discipline	Yes	Support Systems	No	Fund Balance		
each by chosing	Yes	Instruction	Yes	Intervention Services	Yes	Recruit & Retain Quality Staff		
from the drop down	Yes	Curriculum	No	Dropout Identification	Yes	VOC-Customer Feedback		
	Yes	Student Data	Yes	Achievement Gap	No	Other - enter data source here		
Area Reviewed	Sum	nmary of Strengths	Sun	nmary of Needs	Pric	prities		
	Wha	at were the identified strengths?	Wha	at were the identified needs?	Wh	at are the priorities for the campus,		
					including how federal and state program funds			
Demographics	1.	Breakfast in the Classroom	1.	School supplies	1.	Increase Spanish books in library		
	2.	Vision/Dental Screenings, Angel Tree	2.	Attendance/Tardy concerns, especially in	2.	Incentives/Rallies to increase attendance		
				primary grades - PK & K		and decrease tardies		
	3.	Dual Language, Special Education-	3.	Social skilss/Life skills/Stress Management	3.			
		Inclusion Resource, ESL				counseling curriculum		
Student	1.	Science-grade 5-Distinction earned	1.	Early Literacy Interventions-English &	1.	Title 1 Teacher-English & Spanish-Reading		
Achievement				Spanish		& Math		
	2.	Small Group Instruction	2.	Targeted vocabulary instruction	2.	71 3		
				Technology Intergration	3.	,		
School Culture and	1.	Positive Teacher/Staff Relationships	1.	Guidance lessons focused on specific	1.	Guidance lessons to include 'being a		
Climate				skills/hygiene		friend' bullying, character traits, social		
			-			skills, stress management		
	2.	Bilingual Staff in Office	2.	Parental Awareness-academic and	2.	· · ·		
			-	involvement		awareness of academics and involvement		
	3.	Positive Phone Calls/Notes home, Report						
		Card Conferences, Student of the Month	-					
Staff Quality/	1.	Trade-off Day opportunity	1.	Lack of technology instructional	1.	Technology integration training		
Professional	<u> </u>			integration				
Development	2.	Grade specific Professional Development	2.	K-3 Writing instruction not aligned to Grade 4 Student Expectations	2.	STAAR Writing training-K-3 teachers		
	3.	PLCs-opportunities to collaborate with colleagues	3.	Differentiation training	3.	Self paced e-courses		

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Curriculum,	1.	Reading Recovery, Accelerated Reader,	1.	Pullouts/push-ins-Reading & Math-	1.	Substitutes provided for Fountas & Pinnell
Instruction, and		Tutoring, ISIP, Moby Max, F & P, C-PALLS		targeted interventions		testing
Assessment	2.	Interventions-pullouts, after school,	2.	Corrective Reading for students in grades 3	2.	Data Analyst, Title 1 Teachers
		Tarleton student teachers, Read 2 Win		5, reading below grade level		
	3.	Instructional Planning Days - 1 per			3.	STAAR practice books for every
		semester				student/small group instruction,
						Accelerated Math
Family and	1.	Parents as Teachers, Concilio Family	1.	Adult class for parents to teach grade level	1.	Parent classes to teach grade level skills
Community		Program		and parenting skills		and parenting skills
Involvement	2.	Parent Nights/PTA events-ie. Donuts for	2.	Increase parental involvement		
		Dad, Walk-a-thon, Muffins w/Mom, Skate		opportunities-ie. Carnival, Dad's Group,		
		Night		Movie Nights, Picnic w/Parents		
	3.	Community Partners-PTA, Tarleton				
		University, Read 2 Win, Agape Baptist				
		Church				
<b>School Context and</b>	1.	SBDM, CERC	1.	Leftovers often served in cafeteria at	1.	Provide CERC reports to staff
Organization				beginning of lunch period- PK & K		
				students		
	2.	Running Club, Soccer Club, Good News	2.	Staff restrooms often unpleasant	2.	School supplies, uniforms for students in
		Club				need
	3.	e-Recess	3.	Students need school supplies, uniforms,		
				shoes		

**Budget Summary** 

Principal: Anitra Perry

Leadership Director: Beth Hollinger

### Summary by Fund Source

Fund Source	TITLE I	TITLE I (PARENT INV)	FOCUS/PRIORITY	LOCAL	OTHER	NONE	D TOTAL ed in CEIP
Professional Development	0	0	0	0	0	0	\$ -
Tier I Instruction	4,000	0	0	0	0	0	\$ 4,000
School Readiness	0	2,899	0	0	0	0	\$ 2,899
Third Grade Reading	87,970	0	0	0	0	0	\$ 87,970
Campus Needs Assessment	92,170	0	0	0	0	0	\$ 92,170
TOTAL	\$ 184,140	\$ 2,899	\$ -	\$ -	\$ -	\$ -	\$ 187,039
Allocations	184,140	2,899	-	-	-		
Percent Budgeted	100%	100%	NA	NA	NA		

**Compensatory Education Fund - 31 FTEs** 

## Professional Development Action Plan Leadership Director: Beth Hollinger

P	rincipal: A	nitra Per	ry Leadership Director: Beth Hollinger
	District	Goal:	1. Increase Student Achievement
	Strategic	Objective:	1.2 Ensure that all Fort Worth ISD employees are prepared to meet the academic and social/emotional/physical needs of our students
	Plan	Strategy:	1.4 Equip employees to meet the academic and social/emotional/physical needs for our students
	Alianment	Measure:	1.5 Achievement and passing rates on state and local assessments

Alignment	Measure:   1.5 Achievement and passing rates on state and local assessments
	Effective teachers providing effective instruction to increase student achievement.
Focus	
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		Alignment						
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
2		Deconstruct the TEKS to deepen understanding and ensure teachers are teaching the complete TEK, including all related vocabulary.	Teachers	Jun. 2017	After Sch			
1, 2		Implement Tarleton University Effective Schools Project- teachers will attend professional development opportunities provided by Tarleton University.	Administrators	10/20, 11/16, 2/23	Pull-Out/ Vendor			
2, 4		Present Hattie's Effective Instructional Strategies and monitor the use of effective strategies through walkthroughs and formal observations.	Administrators	Aug. 2016- Jun. 2017	Faculty Mgt			
2, 3, 8, 9, 10	SPED	Conduct Inclusion training for all teacher to ensure effective support faciliatation for students receiving Special Education services.	Administrators SpEd Specialist	Jun. 2017	Faculty Mgt			
2, 3, 4, 9		Provide professional development to support teachers to ensure activities and experiences are engaging for students.	Administrators Content Department	Jun. 2017	Faculty Mgt			
1, 2, 3, 4		Travel for teachers, administrators to attend professional development opportunties.	Administrators	Jun. 2017	Pull-Out/ Vendor			
4		Conduct Thinking Maps Training	Administrator from another campus	Jun. 2017	After Sch			
3, 4		Conduct Professional Development to familiarize teachers with the Achieve3000 and Smarty Ants programs, available reports and implications for instruction.	Administrators Achieve3000 staff	Oct. 2016	Faculty Mgt/PLC			
Opportu	unity	Progress Monitoring Schedule: <b>BOY</b> (August 22 - N	November 4)	MOY (Nov	/ember 7 - F	ebruary 24)	EOY (Fe	bruary 27 - June 2)

#### **Tier I Instruction Action Plan** Principal: Anitra Perry **Leadership Director: Beth Hollinger**

		<u>,                                      </u>
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.2 Develop specific processes to be followed to assist students in successfully transitioning to the next level of education academically, socially, & emotionally
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Higher Order Thinking Skills, Questions and Activities Focus

		Alignment						
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 2, 4, 8, 9		Teachers will participate in Instructional Planning Days to	Teachers			Title I	\$ 1,500.00	
		develop lesson plans, centers, etc.		Jan. 2017	PLC			
1, 2, 8		Conduct Bi-weekly PLCs to encourage reflection on	Teachers	Jun. 2017				
		effective 'first teach' instruction.	Administrators					
2			Teachers	Jun. 2017	After Sch			
		teachers are teaching the complete TEK, including all related vocabulary.						
1, 2		Teachers will attend Implement Tarleton University Effective	Administrators	10/20,	Pull-Out/	Title I	\$ 1,500.00	
		Schools Project-teachers will attend professional		11/16, 2/23	Vendor			
		development opportunities provided by Tarleton						
2, 4		Present Hattie's Effective Instructional Strategies and	Administrators	Aug. 2016-	Faculty Mgt			
		monitor the use of effective strategies through		Jun. 2017				
		walkthroughs and formal observations.						
4		Conduct Thinking Maps training	Administrators	Jun. 2017	After Sch			
1, 2, 3, 8, 9		Increase the use of Formative Assessments to check for	Teachers	Jun. 2017				
		understanding in an authentic context.						
2, 3, 4		Provide opportunities for teachers to have dialogue about	Teachers	Jun. 2017	After Sch			
		instructional strategies and best practices to incorporate in						
		Tier 1 instruction.						
1, 9		Administer BOY Fountas & Pinnell testing (substitutes will	Teachers	Sept. 2016	Pull-Out	Title I	\$ 1,000.00	
		be provided)						
1, 2, 8		Conduct reflective conversations with individual teachers	Teachers	Nov-16				
		to increase reflective practices that impact Tier 1	Administrators					
Opportu	ınity	Progress Monitoring Schedule: <b>BOY</b> (August 22 -	November 4)	MOY (N	ovember 7	- February 2	4) <b>EOY</b> (	February 27 - June 2)

School Readiness Action Plan Leadership Director: Beth Hollinger

Principa	l: Anitra Pe	rry Leadership Director: Beth Hollinger
Distric	t Goal:	1. Increase Student Achievement Priority: Kindergarten Readiness
Strateg	ic Objective	: 3.1 Empower parents and the community to be full partners in students' educational success
Plan	Strategy:	1.2 Develop specific processes to be followed to assist students in successfully transitioning to the next level of education academically, socially, & emotionally
Alianme	nt Measure:	1.10 Students social/emotional/physical health needs met

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	Parent Education and Community Involvement
Focus	

		Alignment		Expectations				
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 6, 7	BE	Educate parents on school readiness programs and activities, such as Ready Rosie and Parents as Teachers, during 'Coffee with Parents'	Counselor Family Communicator	Jun. 2017		TI/Ptlnv	\$ 2,899.00	
1, 6		Promote the Concilio program and encourage parent participation.	Administrators	FebApr. 2017				
1, 6, 7		Expand Family Math and Science Night to include activities for 0-3 year olds.	Parents as Teachers	Oct. 6, 2016		Local		
1, 6, 7		Implement strategies to connect with parents with 0-4 year old children that don't have siblings attending school.	Administrators Parents as Teachers	Jun. 2017				
6, 7		Conduct a parent/student orientation for Pre-K and K students after each Round-Up.	Teachers Administrators	Jun. 2017				
6		Survey parents to determine their needs to assist with preparing students for school.	Administrators	Jun. 2017				
2, 10		Create partnership with local bank to educate students in the importance of saving for college.	Administrators	Jun. 2017				
Opport	unity	Progress Monitoring Schedule: BOY (August 22 - N	lovember 4)	MOY (Nove	ember 7 - Fo	ebruary 24)	EOY (Febi	ruary 27 - June 2)

#### Third Grade Reading Action Plan Leadership Director: Beth Hollinger

Principal: Anitra Perry			ry Leadership Director: Beth Hollinger				
	District	Goal:	1. Increase Student Achievement Priority: 3rd Grade Reading				
	Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy				
	Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy				
	Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments				

	Differientiation
Focus	

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
2, 3, 8, 9, 10	SPED	Conduct Inclusion training for all teachers to ensure effective	Administrators	Jun. 2017	Faculty Mgt			
		support facilitation for students receiving Special Education services.	SpEd Specialists					
2, 3, 9		Conduct goal setting conferences with students to review progress and predict performance.	Teachers	Jun. 2017				
1, 2,3, 4, 8, 9		Schedule common (and vertical planning) for each grade level to promote team planning as PLCs-How to implement strategies, unpack standards and study student work samples.	Administrators Teachers	Jun. 2017				
1, 2, 9		Require students to participate in the Accelerated Reader and Reading A-Z programs to promote fluency, increase	Teachers	Jun. 2017		Title I	\$ 7,700.00	
9		comprehension and a love for reading.  Implement comprehensive Rtl process to identify, address and monitor student progress.	Administrators Teachers	Jun. 2017				
1, 9		Implement tutoring, pull-out or after school, to address students reading below grade level.	Teachers	Jun. 2017				
3, 9		Conduct small group instruction to address the varied reading levels.	Teachers	Jun. 2017				
9		Provide pull-out interventions for Tier 2 and 3 students.	Tutors	Jun. 2017		Title I	\$15,000.00	
9		Provide after school tutoring for Tier 2 and 3 students.	Teachers	Jun. 2017		Title I	\$ 4,000.00	
9		Reading Specialist will provide targeted Reading interventions for Tier 3 students.	Reading Specialist	Jun. 2017		Title I	\$58,270.00	
1		Purchase English and Spanish books for library	Librarian	Jun. 2017		Title I	\$ 3,000.00	
1, 2, 9		Implement Achieve3000 program, with a minimum of two lessons per week, for grades 2-5	Teachers	Jun. 2017				
1, 2, 9		Implement Smarty Ants program for grades Pre-K-2 for the amount of time recommended by the program, per student.	Teachers	Jun. 2017				
3, 4		Conduct Professional Development to familiarize teachers with the Achieve3000 and Smarty Ants programs, available	Administrators	Oct. 10, 2016	Pull-Out/ PLC			
		reports and implications for instruction.						
Opportunity		Progress Monitoring Schedule: <b>BOY</b> (August 22 - N	ovember 4)	MOY (Nov	ember 7 - F	ebruary 24)	EOY (February 27 - June 2)	

#### Campus Needs Assessment Action Plan Leadership Director: Beth Hollinger

Principal:	Anitra Per	ry Leadership Director: Beth Hollinger
District	Goal:	1. Increase Student Achievement
Strategic	Objective:	1.1 Ensure that regardless of socioeconomic factors every child is prepared for accelerated learning to compete in a global economy
Plan	Strategy:	1.1 Ensure all students have access to rigorous, engaging curriculum & technology that promote accelerated learning & meets the needs of a global economy
Alignment	Measure:	1.5 Achievement and passing rates on state and local assessments

Alignment	Neasure.   1.5 Achievement and passing rates on state and local assessments
	Effective Science instruction
	Effective Science instruction
Focus	
. ocus	

		Alignment	Expectations					
Title I Components	PBMAS	Implementation Action Steps	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Comments (+/Δ)
1, 2, 3		Ensure all schedules and lesson plans, Pre-K -4 grades,	Teachers	Jun. 2017				
		indicate when Science instruction occurs.	Administrators					
1, 2, 3		Monitor Science instruction and journals, Pre-K - 4, to	Administrators	Jun. 2017				
		ensure Science instruction and experiences occur as						
		planned.						
2, 3, 4, 9		Provide professional development to support teachers to	Administrators	Jun. 2017	After Sch/			
		ensure acitivies and experiences are engaging for students.			PLC			
1, 6		Conduct Family Math and Science Night to educated	Teachers	Oct. 6,		Title I	\$ 1,000.00	
		students and parents on activities to increase student	Administrators	2017				
		achievement						
9		Provide student resources to be used for instructional	Administrators	Jun. 2017		Title I	\$15,480.00	
		interventions.						
1, 2, 10		Utilize Data Analyst to assist teachers with analyzing data to	Data Analyst	Jun. 2017		Title I	\$67,690.00	
		make instructional decisions to increase student	Teachers					
		achievement.						
1		Purchase technology for classrooms, ie. Computers, I-Pads	Administrators	Oct. 2017		Title I	\$ 5,000.00	
3, 4, 5		Travel for teachers, administrators to attend professional	Administrators	Jun. 2017	Pull-Out/	Title I	\$ 3,000.00	
		development			Vendor			
Opportunity		Progress Monitoring Schedule: BOY (August 22 - N	November 4)	MOY (November 7 - February 24)			EOY (February 27 - June 2)	